



Jeremiah W. Nixon  
Governor

# State of Missouri

## Office of Equal Opportunity

Let's work together on Building Missouri's future!

Volume 3, January 2011



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Welcome to Volume 3 of the OEO Newsletter! The New Year has arrived with a New Attitude!

In this edition you will find helpful information about economic opportunities for M/WBE vendors, people you need to know at our organization that could help you further your business.

Trying to apply for a job at the State of Missouri can be confusing, in this edition, you will also find an article that shows you how to apply for a position at MoDOT.

On January 17, 2011 we celebrated the 25th anniversary of the holiday recognizing one of America's greatest heroes-Dr. Martin Luther King, Jr. I call upon all Missourians to honor Dr. King's memory by serving on a community project, not only on MLK Day, but everyday!



Kelvin Simmons  
Commissioner

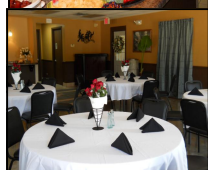
## Who can forget Michael's Unforgettable B-B-Q?



Recently the Office of Equal Opportunity re-certified Michael's Unforgettable B-B-Q as a State of Missouri Certified MBE.



The owners, Michael and Sylvia Ferguson, are very excited to offer the agencies of the State of Missouri the smoked flavor B-B-Q that they have been known for in the Central Missouri Region for years. They will also like to welcome prospective clients to their new location: Eastland Plaza Banquet Center. Located at 2113 Schotthill Woods Drive in Jefferson City Missouri. If your event calls for meeting space along with catering needs than the Eastland Plaza Banquet Center can accommodate your needs. With full service catering available, handicap accessibility and private parking the Eastland Plaza Banquet Center is a great place to gather.



Rooms are available for office meetings, conference meals, holiday parties, or any other celebrations or special Occasion.



You can find Michael's Unforgettable B-B-Q in the OEO Directory of M/WBE Certified vendors. Their certification number is M03999 and they are waiting to cater your next office meeting. Please visit their website: [www.eastlandplazabanquetcenter.com](http://www.eastlandplazabanquetcenter.com) to see their menu styles and amenities, call them at 573-659-7227 or send them an e-mail: [mike@eastlandplazabanquetcenter.com](mailto:mike@eastlandplazabanquetcenter.com).



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# Let's talk about Certification....



## Upcoming Changes:

We are so excited about some changes that are taking place to make it easier to complete the certification process and find our vendors in the MBE/WBE Vendor Directory.

Our application is being revised and should be completed for new potential MBE/WBE applicant firms to use very soon. These modifications will provide an easier format with drop downs, check boxes and elimination of repetitive questions. It will also offer an option to choose commodity/service codes rather than writing a description of services. This will not only provide uniformity but will create an easier way for state agencies and private sector corporations to locate vendors in our MBE/WBE Certified Vendor Directory. As soon as it is available, we will be sure to notify everyone and ask for your feedback or opinion.

## Share your ideas and thoughts:

Our program welcomes your input and ideas on how to make this program the best that it can be. Please email me at [nancy.heyer@oa.mo.gov](mailto:nancy.heyer@oa.mo.gov) with suggestions on what you would like to see appear in this column. After all, who knows better than you what is important and relevant to your agency or business. I will do all I can to provide answers or information on topics you suggest.

Tip: When searching the MBE/WBE Certified Vendor Directory by company name remember sometimes less is more and using the first three letters will bring the best results. If you have difficulty, please let us know and we will assist you.

Tip: When completing the application remember you don't need to finish it in record time. If you take a few minutes each day to complete just one page, it will be done before you know it. Please contact us with questions before mailing at 877.259.2963, it is a toll free number for your convenience.

## INTRODUCING OUR NEWLY CERTIFIED M/WBE VENDORS FOR NOVEMBER AND DECEMBER 2010

### CONSTRUCTION INDUSTRY M/WBE VENDORS CERTIFIED DURING NOVEMBER AND DECEMBER

Name	Code	City	Certification #	Service Provided
L.J. Electric, LLC	M0	St. Louis	M04066	Construction electrical solar.
Lucas Commercial Flooring, LLC	W0	North Kansas City	W04069	Supplier of Commercial flooring, carpet, ceramic, base, laminates, sheet vinyl, cork etc.
BDC Enterprises, Inc.	W0	Rolla	W04059	Custom fabrication, structural steel, fire extinguishers, retail & repair.
Hale Fencing & Bobcat Service, LLC	W0	Henley	W04085	Construction-bulldozing, fencing services.
L.A.N.D.+ , L.L.C.	W0	Clayton	W04062	Landscape architecture & certified arborist services.
Heimbürger Construction, Inc.	W0	Bonne Terre	W04075	Commercial construction, general contracting, project management & steel erection.
Action Environmental Services, LLC	M1	Warrensburg	M04071	Environmental testing, asbestos designs, inspections & abatement, lead and radon testing, microbial mold assessments & remediation, environmental related demolition, environmental audits, hazard assessments, risk management.
JMD Enterprises, LLC dba Wilshire Enterprises, LLC	W0	Leawood	W04078	Supplier of commercial & industrial plumbing, HVAC & electrical materials and equipment.
RMD Solutions, LLC	M0	St. Charles	M04073	Low voltage & electrical supplies & consultant.
Solid Construction Solutions, LLC	M0	Lee's Summit	M04077	Concrete, landscape, demolition, excavating and traffic control.
Patraba Electrical Systems, LLC	M0	O'Fallon	M04081	Electrical contractor, industrial, commercial & residential.
Rainbow Connection, Inc.	M5	St. Peters	B04061	Hauling, excavating & construction containers.
St. Charles Acoustics, LLC	W0	Bridgeton	W04084	Acoustical ceilings, flooring & EIFS.
Boston & Associates, LLC	M5	Florissant	B04086	General contractor, commercial & residential renovating, framing, drywall, painting, finish taping etc.

## INTRODUCING OUR NEWLY CERTIFIED M/WBE VENDORS FOR NOVEMBER AND DECEMBER 2010

SERVICE ORIENTED M/WBE CERTIFIED VENDORS DURING NOVEMBER AND DECEMBER				
Name	Code	City	Certification #	Service Provided
A to Z Holdings, LLC	M0	St. Louis	M04092	Convenience items, household products & pharmacy.
American Heartland Wipers, LLC	W0	North Kansas City	W04076	Selling of wiping rags, industrial paper towels, bathroom towel & tissue, trash bags, absorbents, gloves & safety wear, recycled paper towels are LED certified and sorbents are recycled LED certified.
Associates in Caring	W0	Springfield	W04093	Consulting and counseling in non profit management consulting, public relations and media consulting.
CLS Management Consulting	W0	Lincoln	W04088	Consulting.
CM Bench Enterprises, LLC	W0	Bolivar	W04063	Non emergency medical transportation.
Compunnel Software Group	M1	Plainsboro	M04096	Software development and it staff augmentation.
Dogwood Promotions, Inc.	W0	Wildwood	W04074	Promotional products.
Hatches Consulting, LLC	M0	Kansas City	M04070	Business development, leadership, executive coaching, keynote speaker & general business consulting.
Health Tech Staffing Network, LLC	M5	St. Louis	B04058	Health care & short term staff services for information technology, health care IT, direct placement & recruiting services for IT, consulting services for IT, training certification services all for health care and Health IT.
LaRose Reporting Service, Inc.	W0	St. Louis	W04079	Court reporting services & court reporting video services.
Living Life Long, LLC	M5	St. Louis	B04095	In-home care services.
Marsamed, L.L.C. dba Express Employment Professionals	W0	Webster Groves	W04080	Employment services, staffing temporary, permanent & professional placements.
Metropolitan Taxi Cab Corporation	M0	St. Louis	M04067	Taxi service.
MMC Group, LP	W0	Irving	W04060	Professional & technical services, including technical & nontechnical staffing, business process outsourcing & consulting.
Monarcolm Consulting Services, LLC	M5	St. Louis	B04090	Environmental consulting services & training, human resources consulting services & training, WBC transportation services, first aid & CPR training.
National Computer Services Consultants, Inc.	M0	Baltimore	M04097	Custom computer programming services, data processing & hosting services, office administrative services & business support services.
Nexus World Partners, LLC dba Capital Transformations, LLC	W0	Wildwood	W04094	Professional consulting services.
Pink Boat Creative, LLC	W0	St. Louis	W04091	Marketing/promotion, graphic design.
R & W Container, LLC	W0	Cameron	W04068	Waste removal/portable potty rental.
Ride Right, LLC	W0	Lake St. Louis	W04098	Non-emergency transportation services.
Small Planet Partners, LLC	W0	Kansas City	W04072	Consulting, strategy & communications, engagement for sustainable innovation.
Spicy Graphics, LLC	W0	St. Louis	W04087	Graphic design, web design, advertising, marketing.
Sutoer Solutions, Inc.	W0	Westmont	W04065	Staffing agency.
Tower Professional Services, LLC	W0	Indianapolis	W04064	General business consulting, debt collection compliance.
Vandeventer Service Center, LLC	M0	St. Louis	M04083	Full Automobile service repair shop, safety & emission inspection new tires, welding, towing schedule & preventive maintenance, tire sales.
Veracity Consulting, Inc.	M5	Lenexa	B04089	IT consulting/business solutions.
Welch & Associates, L.L.C.	M0	Kansas City	M04082	Public accounting & management consulting.



# Lisa Althoff

## Executive Director of the Women's Council



Lisa Althoff  
Executive Director of  
The Women's Council

Lisa Althoff is the Executive Director of the Missouri Women's Council. The Missouri Women's Council strives to promote and increase women's economic and employment opportunities through education and training. The Council also works to connect women in business and women in the workforce to information and resources.

She received her undergraduate degree from Lincoln University and her Masters in Business Administration from William Woods University. At Lincoln University, Althoff was appointed to the Women's Leadership Academy which focuses on the preparation of talented women for the workforce and for future leadership roles. It also fostered mentorship for high school girls and young college women. Althoff interned for the Missouri Women's Council and assisted in creating and publishing the Missouri Business Resource Directory. She is also a graduate of the Sue Shear Institute's 21st Century Leadership Academy located in St. Louis, Missouri. She has held positions at the Missouri Public Service Commission, Missouri Public School Retirement System, National SAFE KIDS Coalition and the American Cancer Society.

The Executive Director implements and carries forth policy set by the Board, promotes the Mission and supports and maintains the integrity of the Council. The Executive Director advises and assists the Board in developing and implementing programs and conferences approved by the Board, whose purpose is to promote and increase women's economic, employment and education opportunities. The Executive Director works closely with other agencies and community-based organizations to build awareness, educate, promote opportunities for, and enhance the lives and well being of Missouri's women and families. The Executive Director works with women to help them find resources to start or expand their business. The Missouri Women's Council was established in 1985 by the State's 83rd General Assembly to identify and address issues affecting the economic and employment status of women in Missouri. The first name of the council was the Missouri Council on Women's Economic Development and Training (MCWEDT). The name was changed to the Missouri Women's Council in 1994.

The mission of the Missouri Women's Council is to promote the economic success of Missouri women by connecting them to information and resources. The Council

acts as a resource and referral center for women, serving as a 'one-stop shop' for women wanting to begin their own business or upgrade skills to pursue new economic paths.

The Missouri Women's Council offers information and resources on starting your Own Business, Women in Business, Finding a Great Job, Upgrading Your Skills, and Obtaining State Contracts.

It is the intent of the Missouri Women's Council to work closely with other agencies and community-based organizations to build awareness, educate, promote opportunities for, and enhance the lives and well being of Missouri women business owners and women in the workforce.

The Council is an agency within the Department of Economic Development. The bipartisan Council is comprised of 15 members: 11 appointed by the Governor, 2 Missouri State Senators, and 2 Missouri State Representatives with the chair appointed by the governor. An Executive Director is appointed to serve the Missouri Women's Council and the women of Missouri.

Women-Owned Business Network (WOB Network) is a web-based network dedicated to promoting women-owned businesses in Missouri. The WOB Network represents a dynamic and ever expanding community of female entrepreneurs and business owners committed to supporting each other by networking and transacting business together. The website is dedicated to helping women-owned businesses succeed, by reaching out to new markets and help promote women-owned businesses to make it easier to find and support Missouri women-owned companies and the products/services they offer. The website can be viewed at [www.wobnetwork.mo.gov](http://www.wobnetwork.mo.gov). \*\*\*This service is free.

### Benefits:

The WOB Network provides an excellent opportunity for women business owners and professionals to network and showcase their talents and services; Each member selects a specific business category and markets her business to a variety of people across the state; Each member will receive their own feature page to include information about their company, products, and directions to business and links to member's own Web site; Becoming a member of the WOB Network can help women-owned business owners find and interact with each other, expand their market to reach new customers, and, as well, highlight the goods and services their businesses provide.

The Missouri Women's Council holds conference and/or workshops throughout the year. We are in the process of planning several events throughout 2011.

Free on-line webinars linked to our website with topics pertaining to women in business and women in the workforce.

Networking Events for Women Entrepreneurship and Workforce Development: The Missouri Women's Council is currently planning regional networking and workshop events throughout the state. The events would include exhibitors, speakers and resources for women in the workforce and women in business. Whether a woman is searching for a job, looking to start a business or interested in government contracting, these events will be a great networking opportunity in accomplishing their economic goals.

The Missouri Women's Council has a monthly publication entitled "Women's Edition" featuring Missouri women owned businesses, Missouri women in non-traditional careers, resources for women in business and women in the workforce, a listing of upcoming events in Missouri pertaining to women in business and women in the workforce. To sign up to receive our Women's Edition, please visit <http://www.womenscouncil.org/newsletter.htm>.

## **Tony Grandison Jr. Senior Project Manager at Economic Development**



The Office of Equal Opportunity interviewed Tony Grandison. Tony has worked for DED for 18 years as a Project Manager and currently handles Region 3, which includes the Counties of Buchanan, Cass, Clay, Henry, Jackson, Johnson, Lafayette, Pettis and Ray. Now as Senior Project Manager, our three member team is responsible for providing the assistance to the business community to achieve continued investment and job growth, to work with communities that

may require assistance to prepare for economic opportunities or local infrastructure improvements that foster economic growth. We want that growth to be strong and sustainable with livable wages for Missouri citizens and Missouri families.

Tony has assisted with the expansion and location of Fortune 100 and Fortune 500 companies, small growing companies and home based businesses. Companies like Holcem Cement Company, Proctor & Gamble, Cerner, Johnson Controls, Alcan Corporation, Red Wing Shoe, General Mills, WillCo Technologies, Good Humor-Bryers, Cold Storage Corporation, ProEnergy Services, Inc., Waterloo Industries, Old World Spices, Honeywell, National Nuclear Security Administration, State Street Financial, Xceligent, Piston Automotive and Wire Rope.

**OEO: What are your responsibilities in your current position?**

Create high quality, family supporting jobs, stimulate private investment, facilitate economic growth of Missouri communities, stimulate and facilitate the entrepreneurial spirit of Missouri

**OEO: Can you describe the services that your division offers?**

Provide technical assistance to Missouri firms interested in initiating or expanding export operations, and to other businesses interested in initiating or expanding operations in Missouri through export counseling, community development meetings, training, marketing activities and conferences.

Coordinates efforts with other governmental agencies to obtain information and assistance needed for businesses to operate in the state (i.e., licenses, permits, insurance, environmental requirements).

Provide economic incentives for new job creation and additional capital investment in Missouri through tax credits programs that are refundable, sellable or transferable.

**OEO: How can MWBEs or businesses in general benefit from the services your division offers?**

Contacting our office could provide the opportunity to decrease the operating costs of doing business in Missouri and increase their bottom line, profitability. Which in turn fosters growth for new jobs and new investment.

**OEO: Are there any future projects that could include the participation of M/WBEs?**

Participation in the projects before the Department of Economic Development are through those businesses seeking to create new jobs and investment are made by the businesses, not our agency.

**OEO: How can M/WBEs contact your division if they believe they could participate in future projects?**

The web site for the Division of Business and Community Services is [www.ded.mo.gov](http://www.ded.mo.gov). located the Project Manager for the region of the state in which the M/WBE business is located, call or email us and we will be happy to assist with future expansion or entrepreneurial opportunity.

## Cathy Brown First Female Director of FMDC



Cathy Brown  
Director of Facilities  
Management Design and  
Construction

As the new Director of Facilities Management, Design & Construction, I have the responsibility of overseeing the State's real estate & leasing operation, state-owned and institutional facilities management, contract management, project management functions for all maintenance & repair/new construction projects statewide, the operating and leasing budgets, the capital improvements budget/oversight for all state agencies (excluding Conservation, Dept. of Higher Educ. and MoDOT), hazardous materials projects, energy management, space management and other various administrative functions.

FMDC is comprised of nearly 700 employees statewide. The Division's role is to provide asset management services and associated infrastructure to other state agencies by insuring facility needs always meet those agency's programmatic requirements. The Division oversees over 21 million square feet of space which includes approximately 3600 buildings. In addition, on the leasing side, the Division oversees almost 3.5 million square feet of leased space, which represents over 500 individual leases, statewide. As related to our leasing operation, we are diligently working to reduce the State's leasing expenditures by consolidating personnel from leased to state-owned space, renegotiating current leases and terminating leases where possible.

One of my primary focuses is the reduction in consumption of energy statewide. The Governor issued an Executive Order in 2009 that states energy consumption shall be reduced by 2% per year for the next 10 years, which we have exceeded thus far. Given FMDC is responsible for fuel and utility expenditures for the majority of state agencies we are always researching innovative and reasonable approaches to energy consumption reduction.

I am a graduate of the University of MO with BS and Master of Public Administration degrees. In early 1990, I began employment as a Project Manager with the Division of Design & Construction (before it merged with Facilities Management), continuing into 1998. From 1998 until 2007, I was the Assistant Director of the Construction & Maintenance Division with the Missouri State Highway Patrol. In 2007, I moved back to OA into the current Division of FMDC and worked as the Manager of the Capital Improvements Unit and was then promoted to Deputy Director of Administration & Planning in early 2009. In mid-July 2010, I was named Interim Director and then named

the permanent Director in mid-October of this year.

Because FMDC provides a myriad of services within the Office of Administration, in order for it to be successful, a team effort is required by all of our employees. With that, I am very fortunate to work alongside excellent employees within the Division. It is with their assistance I have the opportunity to facilitate change, address challenges and continue moving the Division in a positive direction.

**Which talent would you most like to have?** The ability to sing! I've played the piano since the age of 5 but can't carry a tune to save my life!

**Who are your heroes in real life?** My parents. They are such strong supporters and have been a tremendous inspiration to me.

**What is your motto?** Carpe Diem!

**What are your hobbies?** Golf, spending time w/my 13-yr old daughter, working in the yard

**What inspires you? And why?** It's so inspiring to me to watch people who are giving of their time and talents to help others less fortunate. Writing a check or giving cash, while necessary and thoughtful, is not the same as the giving of your time to other people. Our personal time, to me, is truly a gift we can all provide.

**What has been your greatest accomplishment?** Without a doubt, being a single mother to a wonderfully bright, beautiful daughter.

**What advice would you want to share with other women wanting to pursue a non-traditional career?** As with any goal, you must always think positive and work hard. With non-traditional goals, you must have a greater level of self-confidence and harden yourself to those who may try to sabotage your dreams and aspirations. Prove your abilities by doing more than what's expected, be decisive and always do the absolute best job possible, every day. Learn all that you can learn and diversify your experience. Eventually, your abilities, work ethic and positive attitude will help guide you to new levels in your career. Being the first female Director of FMDC has given me a great opportunity to teach my own daughter her gender should never be an impediment to her many future goals.

This article was originally printed in the December 2010 Women's Council newsletter.





Elizabeth Huber

#### When did you start your business?

Huber & Associates was founded in 1986 and this year will mark our 25<sup>th</sup> Anniversary. After graduating from the University of Missouri in 1982 with a degree in Electrical Engineering, I worked as an engineer and technical sales representative for IBM. ***This education and experience was great preparation to take advantage of the opportunity to start a business*** when IBM needed help supporting organizations that were converting to their AS400 mid-range business server platform.

#### Why did you start your business?

Starting my own business was a life-long dream of mine. I remember asking my father when I was very young “what should I do to be successful?” He said, “first get your degree, then look for a way to use your education and skills and do well what other people aren’t doing.” The opportunity to start Huber & Associates, Inc. came when IBM announced the establishment of a business partner program. We have worked hard to take care of our clients in the public and private sector across North America. We have grown Huber & Associates into a company with almost 60 employees.

#### What is your main product or service?

We strongly believe the most important thing Huber & Associates can provide is our extreme “Always On” attitude. Taking care of our clients is our first and most important priority. We know our clients’ IT systems are critical to serving the needs of their constituents and customers. Our diverse staff brings together a wide-range of IT skills and then we design support for our clients’ specific business need. We work to develop long term solid relationships and pride ourselves on what some people call “the best customer service in the industry.”

#### What skills and capabilities does Huber & Associates offer the State of Missouri?

We are a full-service information technology solution provider. Our goal is to bring together state of the art hardware, software, custom application development skills and back all this up with client-centric implementation and technical support services. ***We have been working with public and private sector clients for 25 years to solve operational and business challenges through innovative, smarter IT solutions.***

#### How can your products benefit the State of Missouri as an organization?

Huber & Associates can benefit the state of Missouri by providing exceptional IT expertise and services. Our experienced, highly-skilled technical professionals are capable of enhancing current staff resources. Currently, we hold over 175 IT certifications and have an experienced group of engineers, developers, project managers and system architects. As the State continues to centralize IT and save money, Huber & Associates can provide the necessary services to supplement existing personnel.

#### How do you expect the M/WBE certification to help you in obtaining business with the State or other entities?

Our WBE certification allows us to get the attention of prime vendors and then we bring value to these partnerships with a wide range of products and services. After we’ve been recognized as a WBE, Huber & Associates, Inc. works to firmly establish ourselves as the leader of smarter IT solutions and add value to every project.

#### How is Huber & Associates positioned to help the State of Missouri in the future?

With the continued growth of Team Huber, our industry-certified professionals are able to design, configure, install, and deploy IT solutions, with a full complement of services across multiple platforms and operating systems.

An example of the key services provided to the State of Missouri can be found in looking at a study completed by Huber & Associates to determine the viability of a server consolidation and virtualization effort at the State of Missouri OA-ITSD. This study not only provided direction for a physical to virtual environment conversion, but also recommended how to proceed with future growth.

HuberAdvantage could also benefit the State of Missouri. This complete monitoring / managed services offering makes IT costs more predictable and manageable. It will reduce risk to critical data and IT assets and frees up staff resources to focus entirely on core business activities. ***Users experience worry-free business computing, control IT costs, and get the most out of their IT investments with HuberAdvantage.*** These managed services are currently being used by state & local government to help effectively manage IT cost.

Huber & Associates is also proud to have been recognized for our excellence in diversity. We have received ***the State of Missouri Governor’s Torch of Excellence Award for outstanding commitment to diversity.***

***Would you like to be featured on our website and newsletter? Contact us at 877-259-2963 or by e-mail at [Roxana.flores@oa.mo.gov](mailto:Roxana.flores@oa.mo.gov).***

# Resources for M/WBE Vendors

## **Missouri Department of Economic Development Programs for Business**

The Missouri Department of Economic Development offers a listing of programs for businesses.

For a full listing, please visit:

<http://www.ded.mo.gov/businesses/BusinessAssistance.aspx>

## **Missouri Linked Deposit Program**

Administered through the state treasurer's office to enable financial institutions to make low-cost loans to businesses and farms to create jobs and help Missouri's economy grow. Visit

[www.treasurer.mo.gov/LinkedDeposit.asp](http://www.treasurer.mo.gov/LinkedDeposit.asp).

## **Missouri Procurement Technical Assistance Centers (MO PTAC)**

MO PTAC's mission is to assist businesses—including small, disadvantaged and women owned firms— in obtaining federal, state and local government contracts. Visit

[www.missouribusiness.net/PTAC](http://www.missouribusiness.net/PTAC)

## **Missouri Small Business Regulatory Fairness Board (SBRFB)**

The SBRFB provides a key interface between state regulatory agencies and affected small businesses. For more information, please visit:

<http://www.sbrfb.ded.mo.gov/>

## **Missouri Business Portal**

An online resource as a single point of entry for business registration, filings, licenses, and permits for doing business in the State of Missouri.

<http://www.business.mo.gov/>

## **MoFAST: SBIR/STTR Program**

Help for entrepreneurs and small businesses seeking federal funding for technology and life sciences businesses, products, research and development.

Visit [www.mofast.net](http://www.mofast.net).

## **Missouri Women's Council**

Provides information and resources regarding business, education and career development to Missouri's women. Visit [www.womenscouncil.org](http://www.womenscouncil.org) or call toll free at 877-426-9284.

**1,626** State of Missouri Certified M/WBE Vendors are waiting to do business with you! Please visit

<http://>

[www.directory.oeo.oa.mo.gov/](http://www.directory.oeo.oa.mo.gov/)

# Future Events

## **NAWBO-KC Presents Sean Stormes "Speed to Revenue" January 11th, 2011 Kansas City, MO**

[www2.bizjournals.com/kansascity/calendar/event](http://www2.bizjournals.com/kansascity/calendar/event)

## **6th Annual Women's Conference St. Louis Business Journal January 19th, 2011 St. Louis, MO**

[www2.bizjournals.com/stlouis/calendar](http://www2.bizjournals.com/stlouis/calendar)

## **Missouri Economic Development Council's 2011 Winter Conference**

February 7th-8th, 2011

Jefferson City, MO

[www.showme.org/registration/index.htm](http://www.showme.org/registration/index.htm)

## **2011 Technology Entrepreneur Speaker Series January 20th, 2011**

The Entrepreneur Speakers Program Series is presented by The Missouri Small Business and Technology Development Centers and is intended to help entrepreneurial companies in their growing needs in every stage of their lifecycle, from start-up and later-stage technology. Guest speaker, Gregg Scheller is the Director of Entrepreneurship and Industry Partnerships at the College of Engineering and Co-Director of the MU Biodesign and Innovation Program at the University of Missouri-Columbia (MU). Read more: [Business Events Calendar - St. Louis Business Journal](#)

## **Vendor Outreach Workshop for Women Owned Small Businesses January 21st, 2011**

Description: The Office of Small and Disadvantaged Business Utilization of the Department of Interior is hosting a Vendor Outreach Workshop for women owned businesses in the National Capitol region of the United States that are interested in doing business with the Department. This outreach workshop will review market contracting opportunities for the attendees. Business owners will be able to share their individual perspectives with Contracting Officers, Program Managers and Small Business Specialists from the Department. Register online at [www.doi.gov/osdbu](http://www.doi.gov/osdbu)



# APPLYING FOR A JOB AT MoDOT

Contributed by Javal Burton, MoDOT

## Online Application

To be considered for a specific advertised vacancy with the Missouri Department of Transportation (MoDOT), you must submit an applicant profile and an on-line application. The application needs to be submitted on or before the posting deadline. You can upload and attach documents such as college transcripts to your on-line application.

MoDOT accepts applications on a continuous basis for jobs in information technology, civil engineering, mechanics, surveying, highway maintenance, seasonal jobs, emergency jobs, and interns. However, applications for these employment categories are **NOT** automatically considered for vacancies as they occur. To be considered for vacancies within these employment categories, you must submit an on-line application for a specific advertised job.

Applications are reviewed after the closing date of the job notice. We take hiring very seriously and the process can at times be lengthy. Depending on the position it can take several weeks to fill a vacancy, but we believe it's worth it to ensure we are hiring the right person to join the MoDOT team.

MoDOT values a diverse workforce and encourages female and minority applicants to apply.

We are committed to equal employment opportunities without regard to age, race, creed, religion, sex, national origin, or disability status. Our goal is to ensure that all job applicants and employees receive a discrimination-free employment process and work environment.

If you have special needs addressed by the Americans with Disabilities Act, please notify the [appropriate district office](#). If you are hearing or speech impaired, please contact the Missouri Relay System by calling 1-800-735-2966.

## Internship Program

MoDOT's internship program gives students the chance to get out of the classroom and into the workplace. Students can work and receive hands-on experience in their career field.

The internship program lets students:

- Test-drive their career choice
- Develop competitive job skills
- Establish professional contacts
- Receive real-world experience
- 

MoDOT offers internship opportunities in several fields:

- Civil Engineering
- Accounting
- Human Resources
- Computer Science

- Environmental Science
- Archaeology
- Journalism and Communications
- Business Administration
- Chemistry
- Finance
- Drafting

## The intern program offers:

- A short-term career opportunity
  - Flexible hours
  - Paid positions (wages are determined by number of credit hours and number of summers in the program)
- Summer hours

## Civil Engineering Interns

When needed, MoDOT offers intern opportunities in bridge, construction, design, planning, traffic, research, or materials.

Requirements:

- Enrollment in civil engineering at a college accredited to award a Bachelor of Science in Civil Engineering
- Completion of freshman year (normally 30 semester hours in pre-civil engineering course work)

Or:

- Enrollment in pre-civil engineering at a college having a transfer agreement, with an intent to obtain a BSCE (normally 30 semester hours in pre-civil engineering course work)
- Internship opportunities in bridge require completing the junior year (normally 90 semester hours in civil engineering) at an accredited civil engineering college.





# "Be the change that you want to see in the world" Let the change begin with you!



Dr. Martin Luther King Jr. once said, "Life's most persistent and urgent question is: 'What are you doing for others?'"

The Jefferson City Regional MLK Committee coordinated community projects to foster community involvement. Helped students to learn about Dr. Martin Luther King Jr.'s actions and beliefs by sponsoring Essay and Poster contests for Middle and High School students, and to culminate a year of work the Jefferson City Regional MLK Committee, the Office of Administration, and the Office of Equal Opportunity also co-sponsored the 2011 MLK Celebration on January 14, 2011.



The Jefferson City Regional MLK Committee is a non-profit organization, whose purpose is to strengthen communities, empower individuals, and bridge barriers through the provision of community programs, scholarship, and service. Every year this organization works to teach the principles of freedom and unity, and the celebration of diversity, that highlighted the life of Dr. Martin Luther King Jr.



During this year's celebration service was a dominant theme. Speakers, singers and dancers came together to highlight, interpret and champion King's commitment to serve his fellow man,



Bill Miller, Director of Personnel for the State of Missouri, delivered the keynote address, detailing his life growing up in Mississippi and how he came to understand and appreciate Dr. King's efforts in the area of civil rights and equality for all people.



Special performances included the South School Elementary choir singing "Something for Me, Something for You" and two dances from the Lincoln University Dance Troupe.



Alan Green, director of the Office of Equal Opportunity, called on the audience to serve their communities before awarding prizes to the winners of the poster and essay contest that the committee sponsored.

Students in area schools participated in the contests, which asked them to share their thoughts on the meaning of service through words or art.

The winners were:

## **Poster contest – Grades 7-9**

Honorable mention, Tara Gibson, Russellville Middle School; Third Place, Madison Hoff, Russellville Middle School; Second Place, Ashley Dawson, Russellville Middle School; First Place, Adrienne Luther, Simonsen Ninth Grade Center

## **Poster contest – Grades 10-12**

Honorable mention, Patrick Mahoney, Nichols Career Center; Third Place, Ruby Fleener, Nichols Career Center; Second place, Arielle Chambers and Mallory Klindt, Helias High School; First place, Victoria Green, Helias High School

## **Essay contest – Grades 7-9**

Third place, Gillian Miwangi, Simonsen Ninth Grade Center; Second place, Alyson Jones, Blair Oaks; First place, Celia Chojnacki, Simonsen Ninth Grade Center

## **Essay contest – Grade 10-12**

Honorable mention, A.J. Feather and Tommy Deuschle, Helias High School; Third place, Maria Backes, Helias High School; Second place, Carleigh Cavender and Katie Sauer, Helias High School; First Place, Danielle Mann, Helias High School

The committee also partnered with the Community Service Commission and the Jefferson City Multicultural Forum on a Highway Clean-Up service project. Bernardo Antonio, Isaías Antonio, Michael Flores, Jacqueline Fox, Andrea Olate, Monica Ortiz, Michael Rodriguez, Diva Silva, Sebastian Valencia, Karina Vargas and Michael Bravo were recognized for their work.

